

# The State of **OUR** School


**Dean Dorrie K. Fontaine**

**Sadie Heath Cabaniss Professor of Nursing**

**August 21, 2017**



**UVA NURSING**

A large, solid black circle is centered on a black background. It is surrounded by a soft, white, circular glow that fades out towards the edges, creating a halo effect. The glow is slightly brighter at the top and bottom. A small, faint pinkish-red light is visible on the left edge of the black circle. Overlaid on the center of the black circle is the text "What a day; what a year." in a white, sans-serif font.

What a day; what a year.

# **The national picture**

**3,316,111**

**total professionally  
active nurses, U.S.  
(Kaiser Family Foundation)**

# The national picture

**+ 55%**  
nursing workforce has a  
BSN degree, or higher

**+ 1.13 million**  
nurses needed by 2022

**+ 64,067**  
qualified applicants to  
nursing programs turned  
away in 2016-2017  
(AACN, 2017)

**+ 20 million+**  
more insured Americans under ACA

# The national picture

**+** **80,000**  
RNs will leave  
the workforce  
by 2020

**+** **53%**  
working RNs age 50  
and older

**+** **72%**  
percentage of full-  
time nursing faculty  
age 50 and older

# The view from here

- Faculty retirements remain a threat: **Half** of our full professors will retire this coming academic year
- Intense **competition** for faculty, especially diverse faculty
- Students under **financial stress**
- Steady **burnout** and **attrition** among health professionals

# **ACA uncertainty: Healthcare for all?**

**And our School is ...**





# THRIVING

# We rank in the TOP 20

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**BEST**  
GRAD SCHOOLS

**U.S. News** & WORLD REPORT

**NURSING**  
MASTER'S DEGREE  
2018

**#2** Clinical Nurse Leader master's

**#7** Psych Mental Health NP

**#12** Pediatric NP

**#14** Adult Gero-Acute Care NP

**#15** DNP

**#17** Family NP

**#19** master's programs overall  
(**#8** among public institutions)

# 5 presidents



- **AAHN pres. Mary Gibson**
- **AWHONN pres. Emily Drake**
- **ANA pres. Pam Cipriano**
- **AACN pres. Clareen Wiencek**
  
- **In 2018, Virginia League of Nursing pres. Tomeka Dowling**





# Nurturing scholars, earning grants

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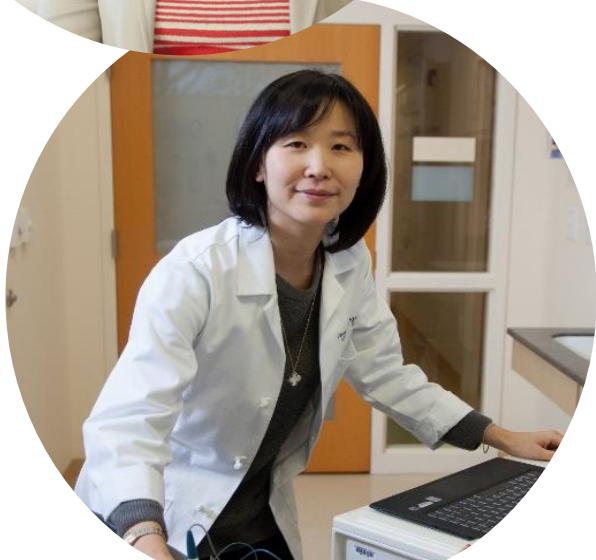
**51** proposals submitted in FY 17 for \$15.6m

**20** proposals awarded in FY 17 for \$1.8m

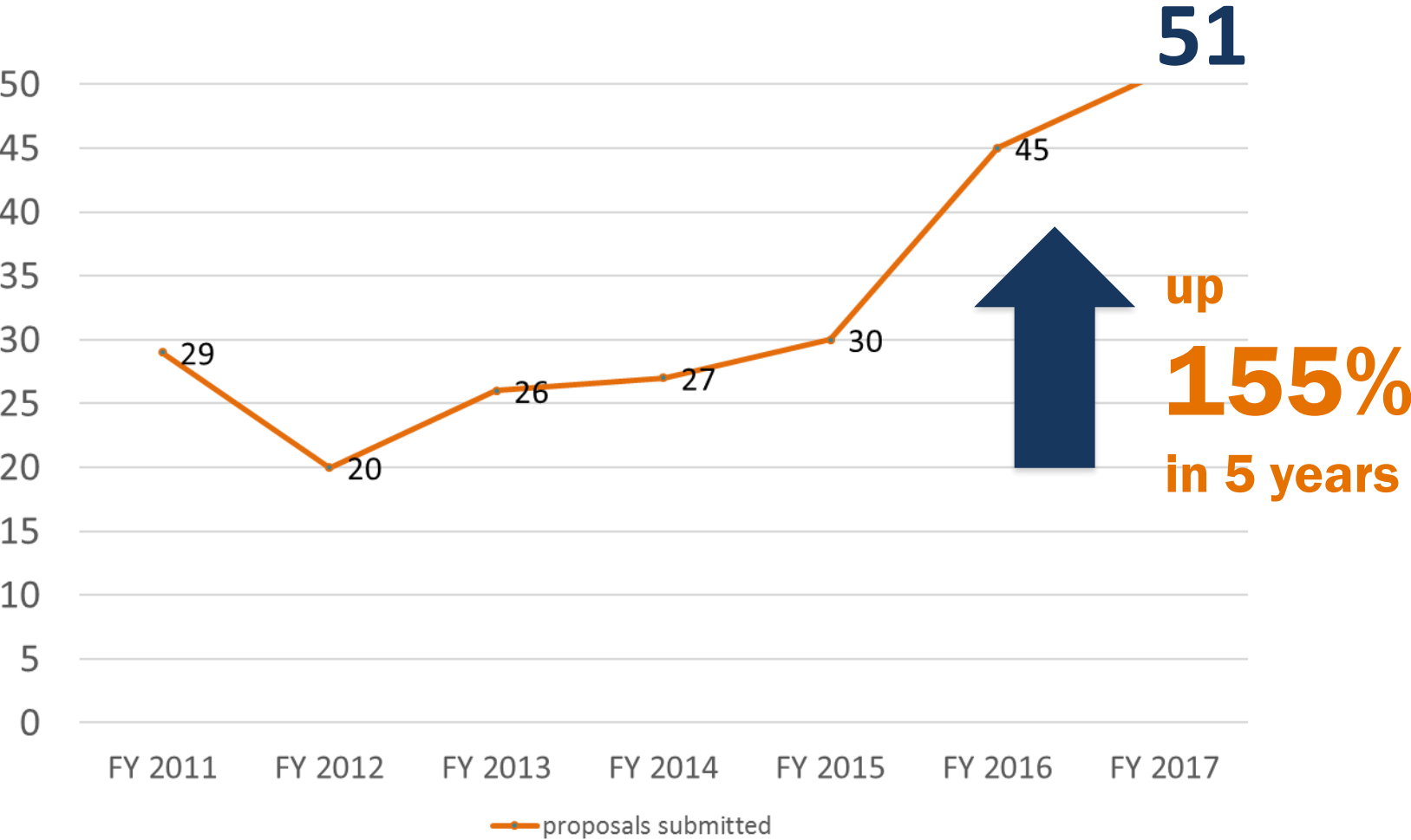
**\$2.2m** Randy Jones' R01 grant to study  
prostate cancer

**\$480K** Jessica Keim-Malpass'

THRIV, American Cancer Society & Packard grants



# Increasing productivity





# Hiring diversity

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**10** new faculty hired in 2016-2017

**80%** of whom are diverse

**3** “cluster” hires with Architecture & Curry

**6** new professors for 2017-2018  
include 3 RNs, 3 from related disciplines



# Garnering support

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**\$5m** Conway gift

**\$500K** to study resilience outcomes

**\$8.5m** total in gifts and commitments, 2016-17

**>\$500K** record-breaking annual fund gifts

# Strengthening our undergrad experience

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**1,041** applications for 67 spots in  
BSN, an 82% increase within 6 years

**28%** of incoming BSNs are from diverse  
backgrounds

## TOP JOBS

Our grads work at our nation's best hospitals,  
including the Mayo Clinic, the Cleveland Clinic,  
The Johns Hopkins Hospital, and elsewhere





# **Refreshing our curricula**



**BSN transition complete**  
**(Thank you, Randy!)**

# Enriching the graduate experience

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**2** new master's tracks (NNP & PNP-AC)  
enrich grad research opportunities

**20%** new grad students are  
male

**21%** diversity among new graduate  
students

# Developing new models

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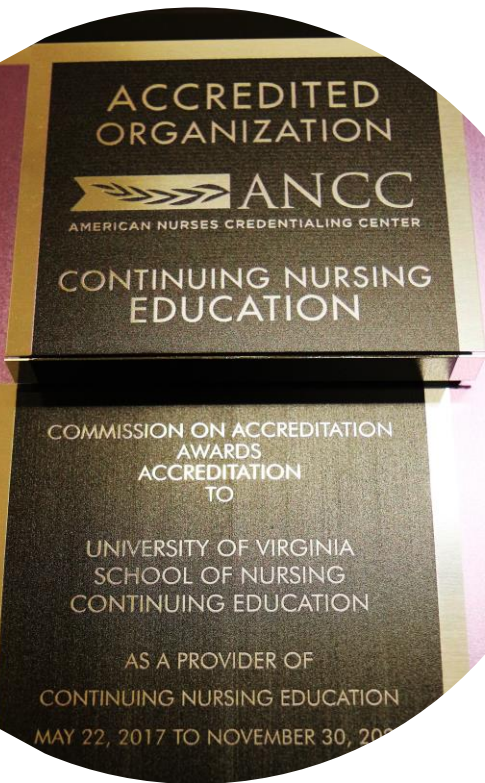
**\$2.3m SIF**



**Expanding grad students' research experience while also boosting research faculty productivity and the high-tech know-how of professors**

# Expanding CE opportunities

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**+259%** growth in contact hours

**486** individual participants who received contact hours in 2016-17

**68** different activities offered during 2016-17

**70%** percent of activities were interprofessional

# Earning seats at **MANY** tables

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## **Camille Burnett**

- Vice president of NNVAWI
- UVA Pan-University seed grants to support environmental resilience

## **Elizabeth Friberg**

- Center to Champion Nurses in America, Robert Wood Johnson Foundation and AARP – advisory board member

## **Kathryn Laughon**

- Co-chair, expert panel on violence, ANA

## **Emma Mitchell**

- American Public Health Assn's International Human Rights Committee



## **Beth Epstein**

- ASBH Board of Directors

## **Richard Westphal**

- Be Wise professional caregiver

## **Ken White**

- Search committee chair for UVAMC's director of APRN, Kristin Van Keuren
- CNO search committee
- UVA Health System Board quality subcommittee

# Forging new & bolder partnerships



- **Stronger, more expansive community and clinical partner engagement**
- **Planning next LPHM program with Darden**
- **Developing a 9-month leadership training program for Bon Secours (\$180-200K)**
- **Working on an all-new graduate program for healthcare managers and leaders, a new health policy minor, and design-thinking opportunities**
- **DNP palliative care program in development**



# Interweaving priorities

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**Compassionate  
Care** Initiative



**The Center for  
Appreciative Practice**  
*10-year anniversary*



# Prioritizing our focus

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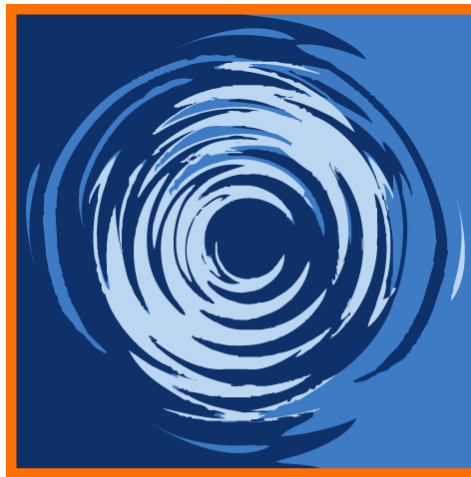
**IDEA**

Inclusion, Diversity  
& Excellence  
Achievement



# Prioritizing our focus

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**Compassionate  
Care Initiative**

# Prioritizing our focus

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Center for ASPIRE

# Prioritizing our focus

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**The Center for  
Appreciative Practice**  
*10-year anniversary*

# Welcoming new faces

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- **Susan Almarode**  
NNP academic clinical coordinator
- **Lisa Letzkus**  
PNP-AC academic clinical coordinator
- **Barb Reyna**  
NNP coordinator



# Welcoming new faces

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- **Meghan Mattos**  
Assistant professor & Roberts Scholar
- **Jill Howie-Esquivel**  
Adult-Gerontology Acute Care Nurse  
Practitioner coordinator &  
associate professor



# Welcoming new faces

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- **Lili Powell**  
Maria & John Kluge Professor
- **Susanna Williams**  
Senior lecturer, and developer of  
“Wisdom in Nursing” pilot curriculum



# Welcoming new faces

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## “cluster hires”

- **John Comazzi**  
Associate professor  
architecture, nursing & education
- **Elgin Cleckley**  
Research assistant professor  
architecture & nursing

# Welcoming new faces

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- **Vincent Bayes**  
Support analyst
- **Kathleen Valenzi Knaus**  
CCI intern
- **Adam Seid**  
Assistant director of graduate admissions



# Welcoming new faces

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- **Jessica Eustace**  
Senior coordinator, alumni engagement  
& communications
- **Cindy Johnson**  
Administrative assistant





# Celebrating new roles

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- **Tim Cunningham**  
Compassionate Care Initiative  
director
- **Rick Mayes**  
2017 Talbott Visiting Professor,  
fall
- **Tommy Dickinson**  
2018 Talbott Visiting Professor,  
spring

# Celebrating new roles

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Center for ASPIRE

- **Julie Haizlip, MD**  
ASPIRE academic co-director & leader  
of UVA Nursing's new Center for  
Appreciative Practice
- **Dorrie Fontaine**  
ASPIRE interim academic co-director



# Celebrating new roles

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- **John Dent, MD**  
Clinical co-director, Center for ASPIRE
- **Beth Quatrara**  
Clinical co-director, Center for ASPIRE  
and assistant professor



# Celebrating new roles

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- **Bethany Coyne**  
BSN coordinator (in Jan. `18)
- **Emily Drake**  
CNL coordinator
- **Linda Eastham**  
FNP program coordinator





# Celebrating new roles

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- **Amy Boitnott**  
Pediatric NP Primary Care coordinator
- **Tomeka Dowling**  
RN to BSN program coordinator





# Celebrating new roles

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- **Emma Mitchell**  
Co-director, Global Opportunities
- **Anita Thompson-Heisterman**  
Co-director, Global Opportunities
- **Michael Swanberg**  
Assistant professor

# Applauding the newly tenured

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- **Ishan Williams**  
Associate professor
- **Jeanne Alhusen**  
Associate professor





# Refreshing our web



## Sim Twins Usher in New Pediatrics Tracks

Able to breathe, cry, run fevers, and turn blue from low O2, the new simulated preemies offer nursing students realistic, high-tech practice.



## Cool Tech, Warm Hearts



## Nurses at the 'Big Data' Table



**We cultivate compassionate caregivers,  
agile thinkers, top-notch researchers and  
creative, astute practitioners.**



### Compassionate Care

We teach resilience and compassion to doctors, nurses and students



### Alumni & Friends

Connect with fellow alumni through events, reunions and online



### Continuing Education

Earn continuing nursing education credits to maintain your license



### CNL Direct Entry

Earn a MSN degree through our 2-year Clinical Nurse Leader program



### Interprofessional Ed

University of Virginia Center for Interprofessional Education (ASPIRE)



# Honoring our own

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## Christine Kennedy

- Inductee into Sigma Theta Tau Internationals 'Nurse Researcher Hall of Fame'

## Barb Mann Wall

- University of Texas, Austin, School of Nursing's "Alumna of the Year"

## Richard Westphal

- Lauded by the Jefferson Area EMS Council for stress injury work with first responders



# Honoring our own

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**Jeanne Alhusen**

**Faculty Leadership Award, 2017**

**Susan Kools**

**Distinguished Professor Award, 2017**

**Emma Mitchell**

**Excellence in Teaching Award, 2017**





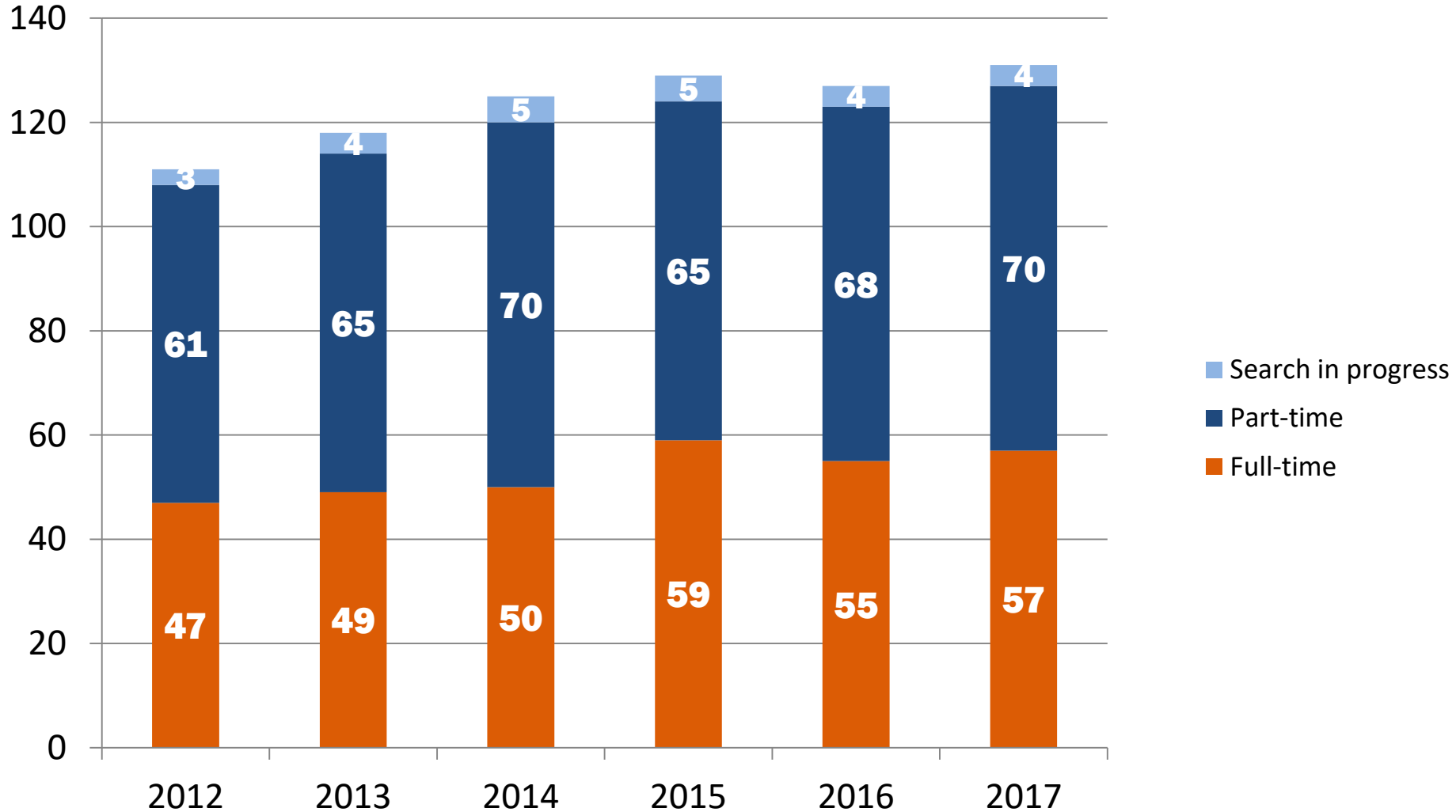
# Our newest FAANs

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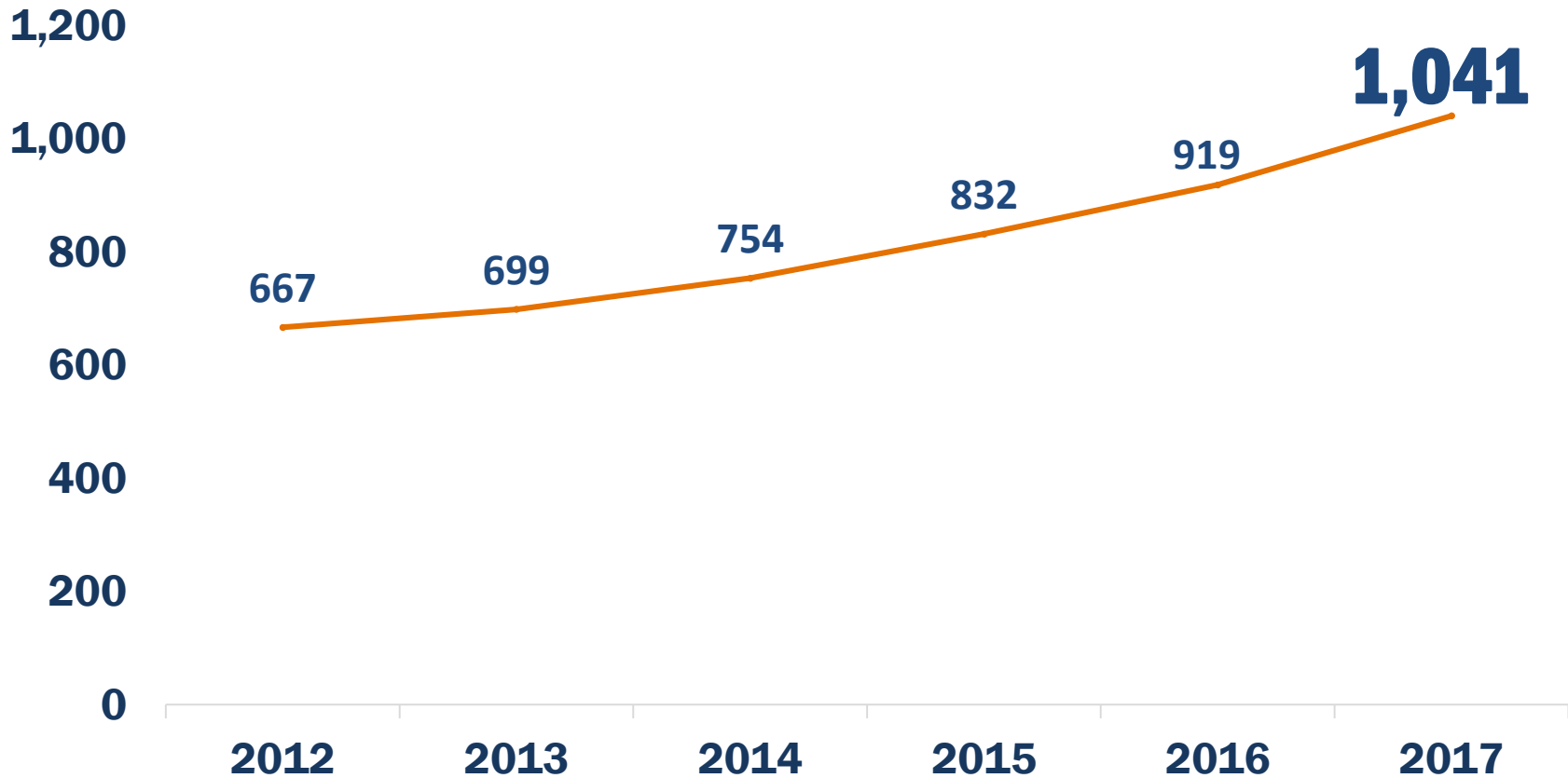


- **Jann Balmer**
- **Beth Epstein**
- **Richard Westphal**

# Teaching & research faculty



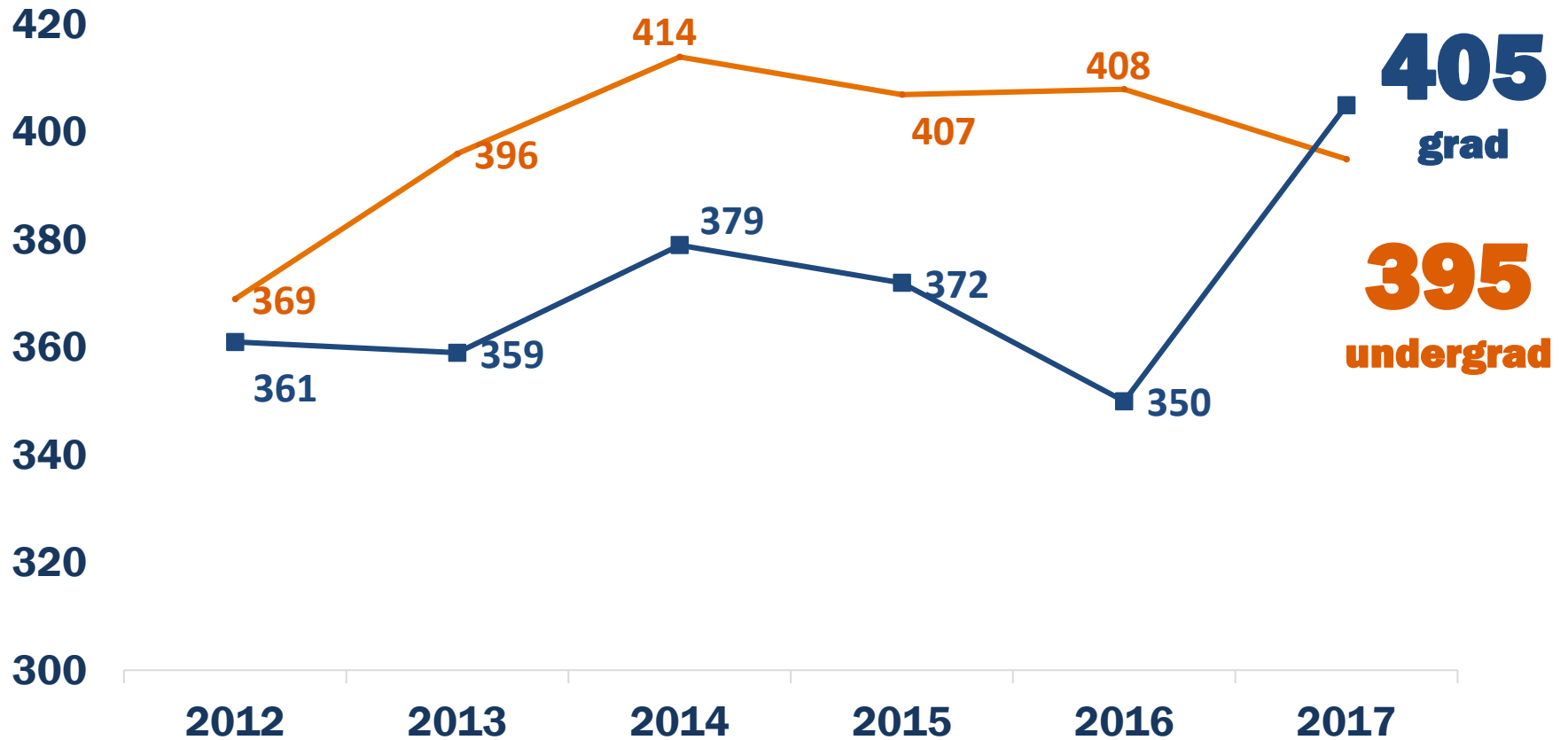
# BSN applications



*As of August, 2017*

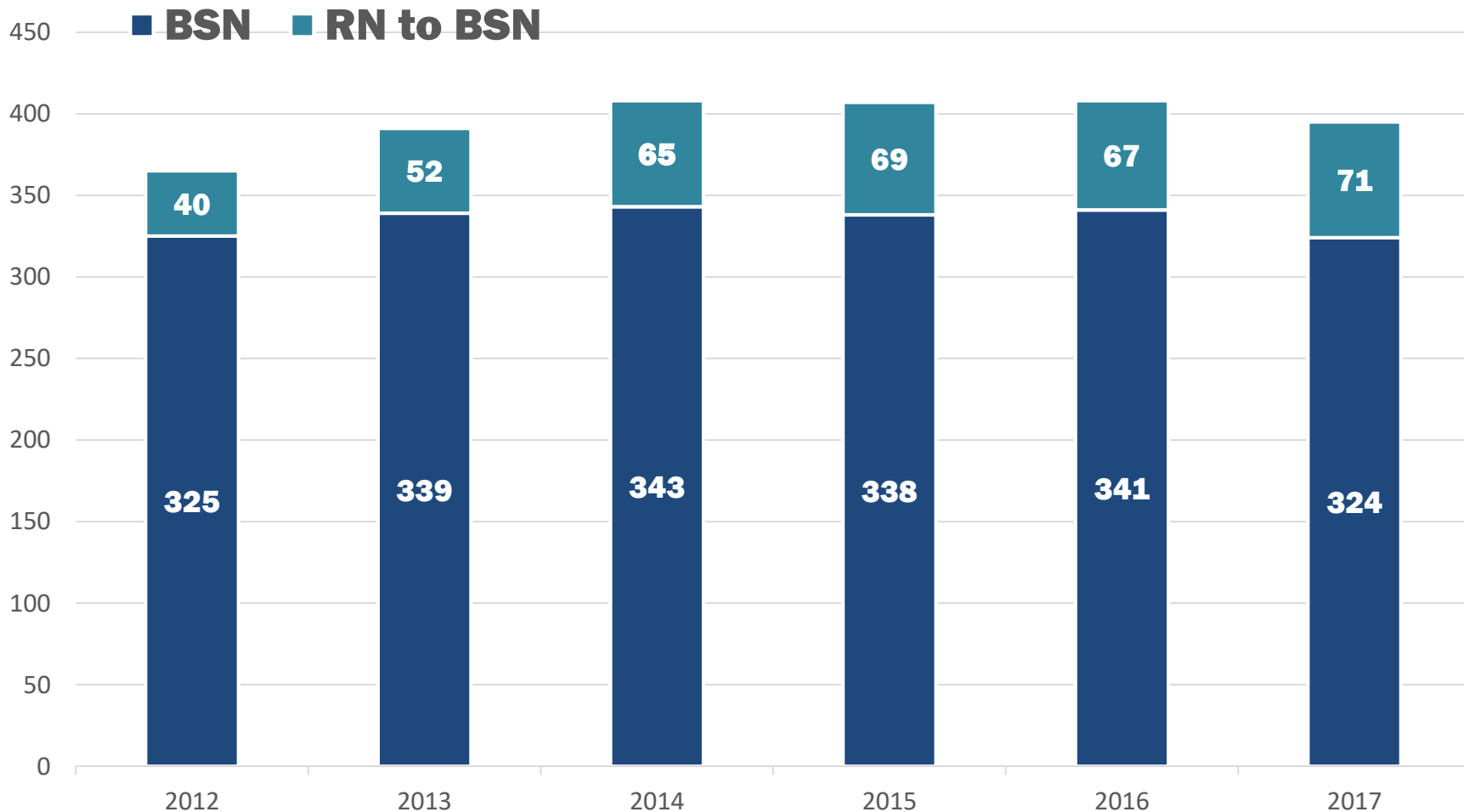


# Enrollment



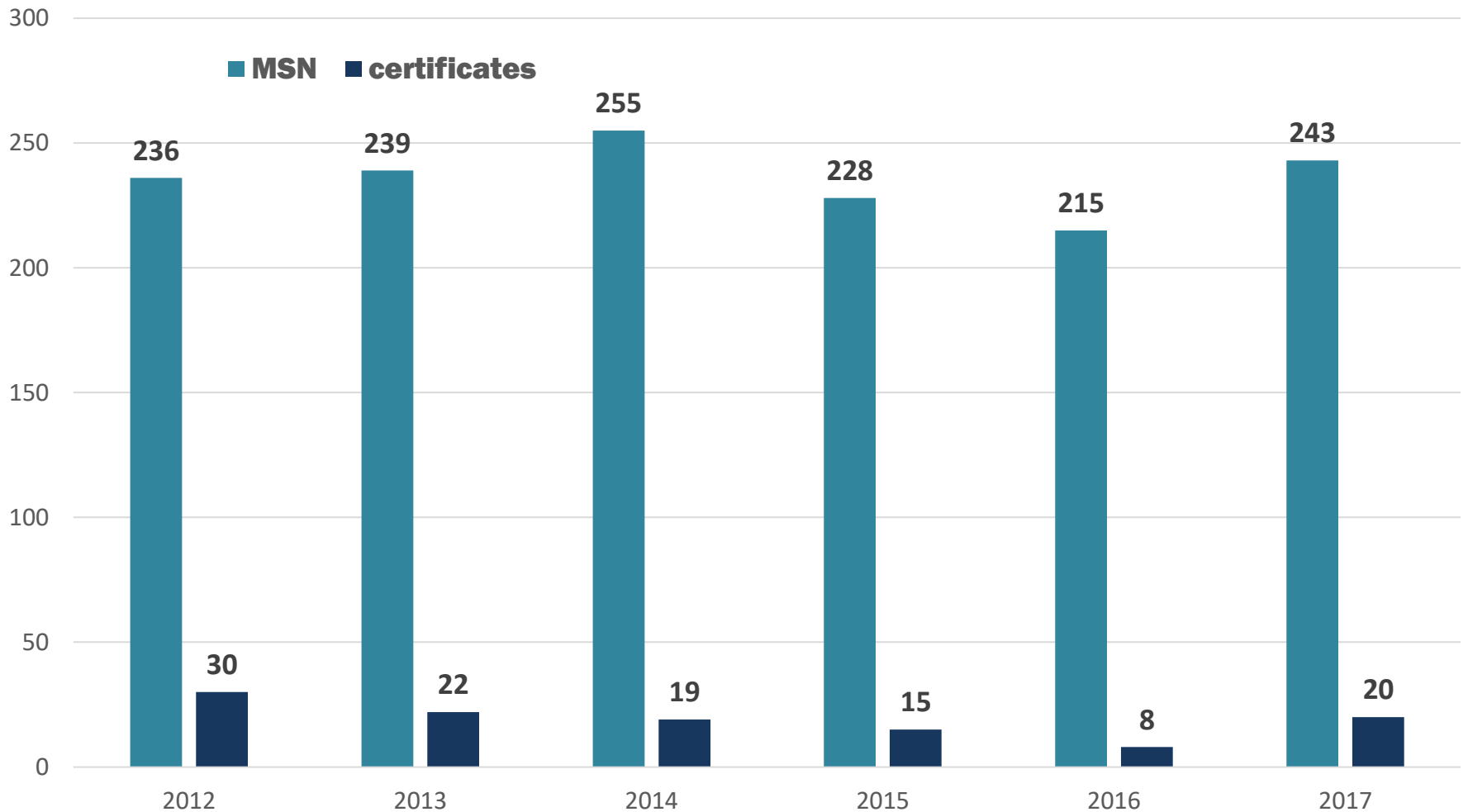
*As of August, 2017*

# Undergraduate enrollment



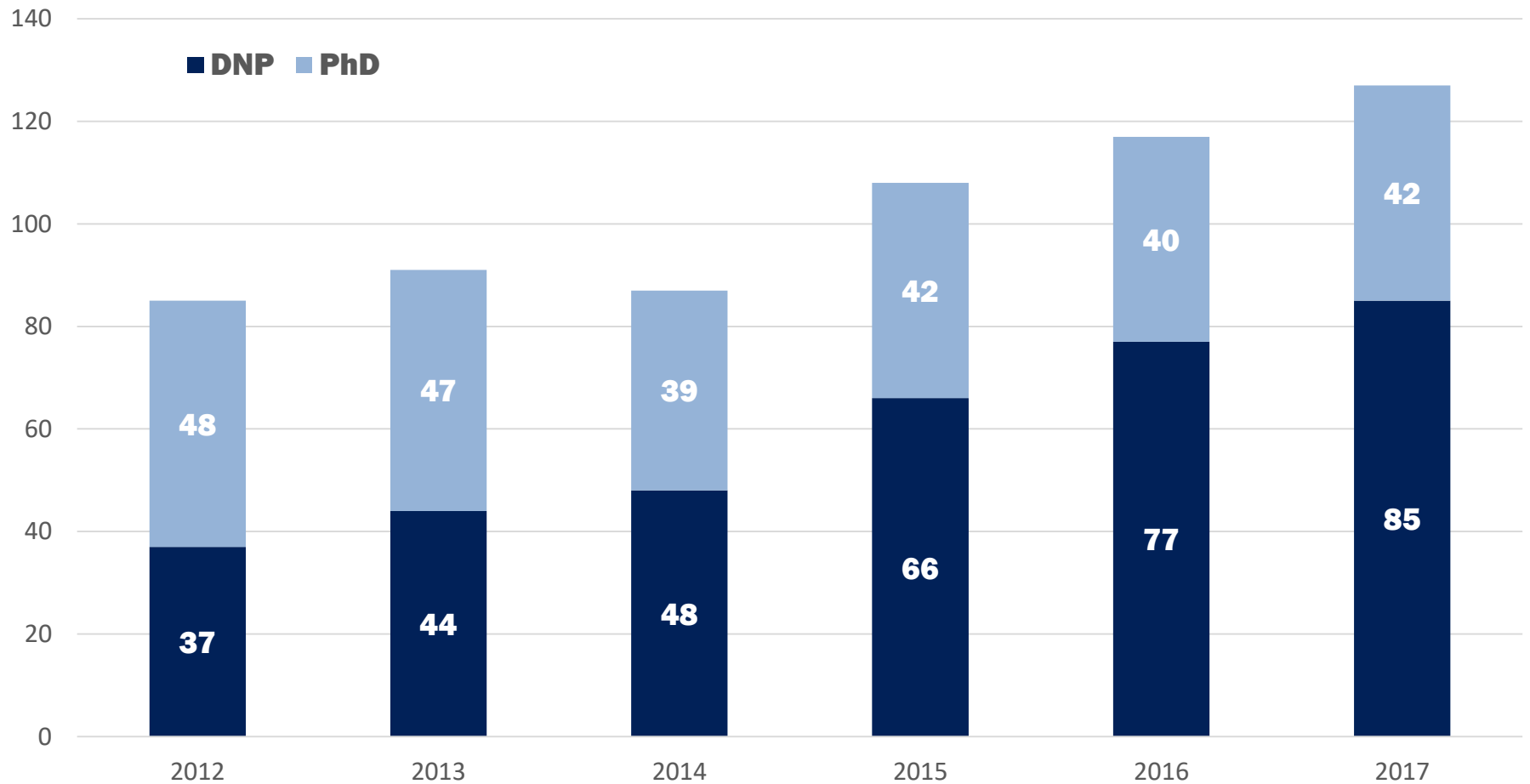
*As of August, 2017*

# MSN & PM enrollment



*As of August, 2017*

# Doctoral enrollment

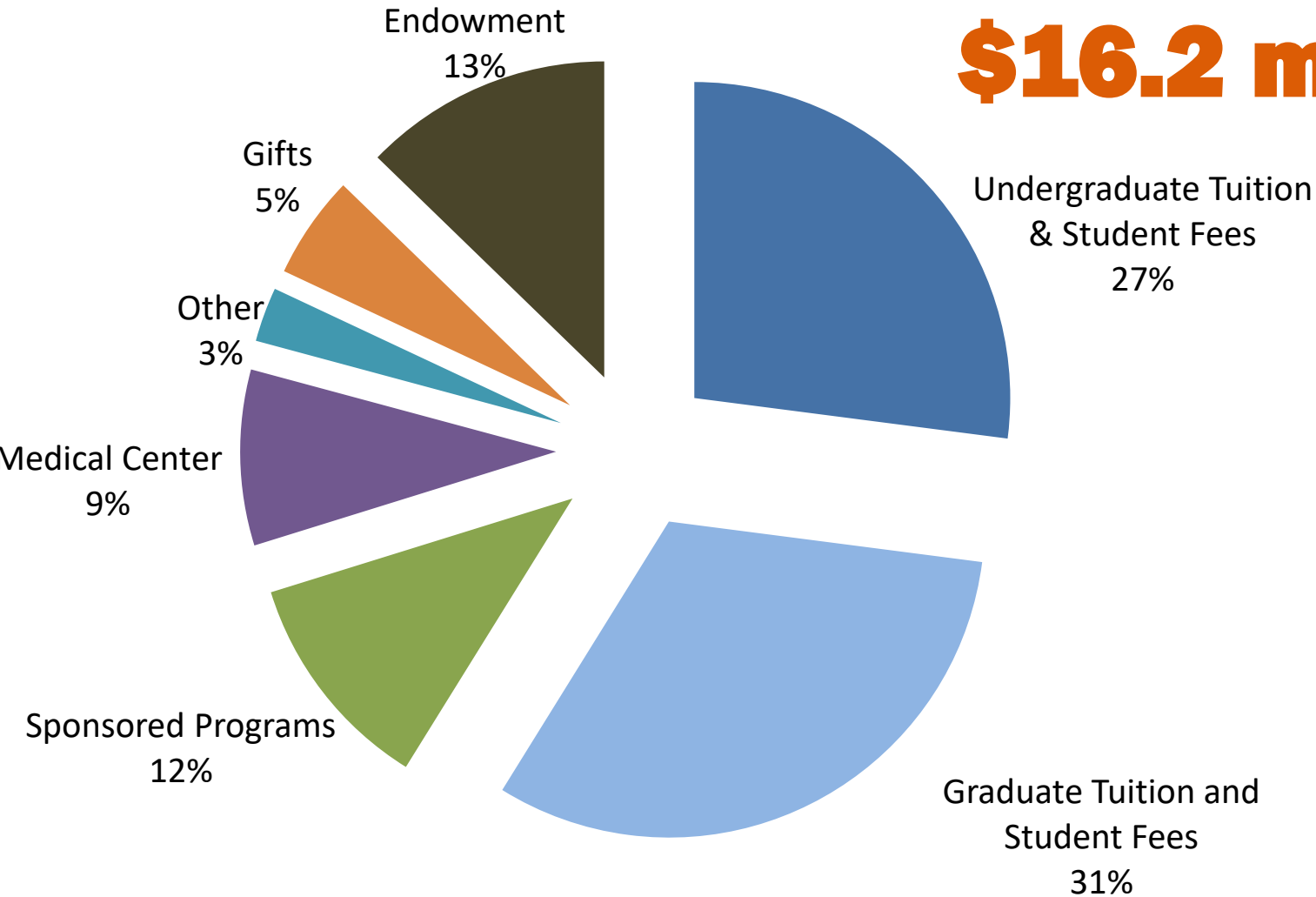


*As of August, 2017*

# Funding sources

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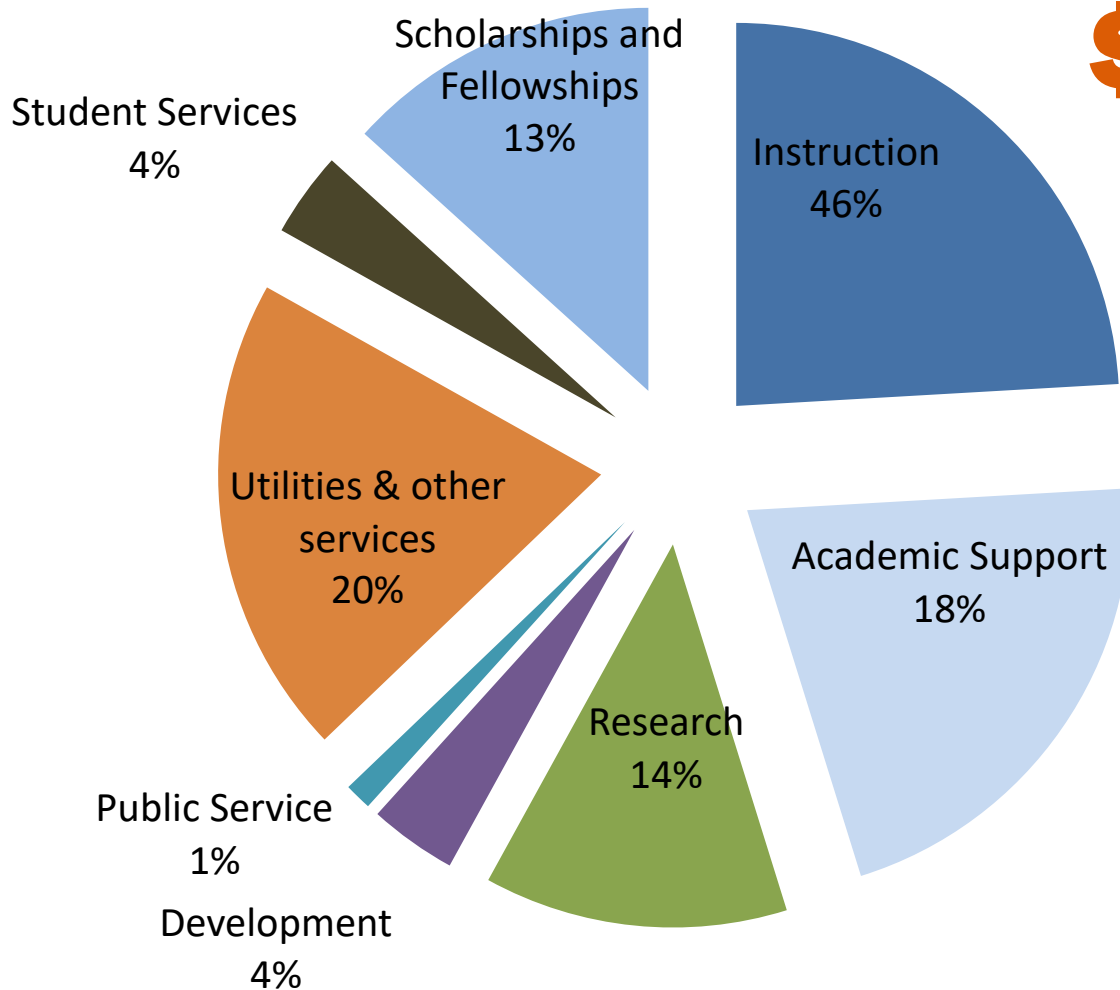
**\$16.2 million**



# Expenditures



**\$19.2million**





The background of the slide is a vibrant orange color with a sunburst or radial pattern of thin white lines emanating from the center, creating a sense of energy and focus.

**Staff beyond  
compare**

**45** years + **Becky Bowers**

**35** years + **Della Marsh**

**20** years + **Renee Breeden**

**15** years + **Theresa McDaniel**

**15** years + **Camille Hicks**

# Jackie Oswalt

**Dean's Award for Excellence in Innovation**

# Devonia Love

**Award for Excellence in  
Leadership & Teamwork**

# Delores Fields

**Accomplished Service Recognition Award**



**Moving forward**



# Keeping goals in sight

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- **Expand clinical partnerships and preceptors** in regions beyond Charlottesville
- **Enhance clinical education** by replacing between 10 and 20 percent of total hours with high-quality simulation
- Implement a **new framework for community engagement**
- Support faculty development and training in **high-tech pedagogy**
- Expand research portfolio by 20 percent while **mentoring new and seasoned investigators**
- **Raise \$6 million** in concert with the development team
- Develop creative programs and partnerships to **increase revenue**

***Why*** we do  
**what we do.**

7/26/17

Dear Dean Fontaine,

I got sick while visiting NYC last month + was admitted to NYU-Langone Hospital. I imagine my surprise to find that a UVA nursing student, Jess Herren, would be assisting my nurse. Jess was buoyant, curious, + brought a little joy to an unpleasant moment in my life. She also drew blood on her first attempt, although two members of the phlebotomy team had failed earlier that day.

As a former nurse or a patient, I know Jess will be a great nurse!

A photograph of a female nurse in bright pink scrubs, smiling warmly at a brown, curly-haired dog sitting on the floor. The nurse has a stethoscope around her neck and a name tag. The setting is a hospital hallway with a grey pillar and a door in the background.

**THANK YOU,  
and see you  
at Pavilion IX!**